

McCANDLESS TOWN HALL



Shape the future of McCandless - join us as our next:

DIRECTOR OF PUBLIC WORKS



Do you have the vision and expertise to lead the essential services that keep a community running? The Town of McCandless is seeking an experienced Director of Public Works to oversee infrastructure, facilities, fleet operations, capital projects, and stormwater management while leading a skilled team dedicated to serving our residents. This is an opportunity to make a visible and lasting impact on a thriving community.

Reporting directly to the Town Manager, this key leadership role oversees the Town's infrastructure, public facilities, fleet operations, stormwater program, and capital improvement projects. As a member of the management team, you'll provide strategic direction for Public Works operations, ensuring efficient service delivery, regulatory compliance, and long-range planning that supports the community's needs.

You'll lead a dedicated team of public works professionals, including a union workforce, while managing projects that directly impact residents' quality of life. Working closely with Town leadership, contractors, and community stakeholders, you'll help maintain and improve the essential systems and services that keep McCandless moving forward.

This is more than a department leadership position, it's an opportunity to leave a lasting mark on a thriving community. From improving infrastructure and facilities to guiding major capital projects, your work will have a visible impact on residents every day. If you're looking for a rewarding leadership role that combines strategic planning, operational excellence, and public service, we encourage you to apply.

ABOUT OUR COMMUNITY



28,457 residents



25 DPW employees



\$19.8 million General Fund Budget



115 miles of DPW maintained Town Roads



Home Rule Charter, 1st Class Township



Emergency services include 30 person police department and three VFD

Chartered in 1851, McCandless is located in the northern part of Allegheny County. McCandless has convenient access to I-79 and is just 15 minutes from the PA Turnpike. Both Route 19 and McKnight Road act as main arteries through the Town, giving residents easy access to shopping, restaurants, and wonderful neighborhoods.

With just under 30,000 residents, McCandless is the 5th largest municipality in Allegheny County. Major community features include North Park for recreation and events, in addition to the Town's five Parks, UPMC Passavant and AHN McCandless Neighborhood hospitals for convenient healthcare and La Roche University and CCAC have campuses for first-class educational opportunities. North Allegheny School District serves residents as the public school system and is frequently ranked in the top 10 school districts in the Pittsburgh metro area according to U.S. News & World Report.



THE CANDIDATE

1

Preferred Qualifications: Bachelor's Degree in Public Administration, Construction Management, Business Administration, Engineering Technology, Environmental Management, Public Works Management, or a related field preferred AND a minimum of seven (7) years of progressively responsible experience in municipal public works, infrastructure management, construction management, utilities, facilities management or related operations **OR** High school diploma or GED equivalent AND a minimum of ten (10) years of progressively responsible experience in municipal public works, infrastructure management, construction management, utilities, facilities management, or related operations.

2

Minimum five (5) years of supervisory or management experience.

3

Experience in municipal operations, capital project management, budgeting, infrastructure systems and regulatory compliance preferred.

4

APWA Public Works Management certification, Pennsylvania Municipal Management certifications, OSHA training, FEMA training, or related professional certifications preferred

5

Possess and maintain a valid Pennsylvania driver's license, Commercial Driver's License (CDL) preferred or ability to obtain.

6

Equivalent combinations of education, training, and experience may be considered.

SALARY & BENEFITS



Expected Salary Range

\$95,000-\$110,000



Life Insurance

Basic Life, AD&D and LTD up to one year's earnings



Health Benefits

MBS Comprehensive Health, Dental and Vision Insurance



Retirement

401a Defined Contribution Pension with Town match



Paid Leave

Paidtime off including 3 weeks vacation, personal days and sick days



Additional Benefits:

Membership to professional associations and professional development training and conferences

HOW TO APPLY



Contact Us

employment@townofmccandless.org



Our Website

www.townofmccandless.org

Interested candidates should submit a cover letter and resume to employment@townofmccandless.org. Review of resumes will begin immediately and continue until the position is filled. Applications will be received until 4 p.m. on July 3, 2026.

The Town of McCandless is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, are based on competence, performance, and business needs. The Town of McCandless does not discriminate on the basis of race, color, religion, marital status, gender, national origin, ancestry, age, physical or mental disability, pregnancy, genetic information, veteran status, or any other status protected under federal, state, or local law.

The complete job description can be found [here](#).

